

## Rolf G. Schmid, CEO of Mammut Sports Group, to step down

Zurich, May 25, 2016. – Rolf G. Schmid, CEO of Mammut Sports Group, is leaving the Group by mutual consent and planning to take a new direction in his career. He is to step down from his position as CEO of Mammut Sports Group and from the Executive Committee of Conzzeta. He will provide support during the transition and then continue to serve Conzzeta in a consultative capacity.

Rolf G. Schmid joined the Conzzeta Group 20 years ago as Head of the sports division of what was then Arova Mammut AG. He took over as CEO of today's Mammut Sports Group in 2000. After guiding Mammut during an intensive period of development and expansion, Rolf G. Schmid is planning to offer his services as a freelance consultant in the areas of business management and strategic marketing and will also take up appointments to boards of directors.

The Board of Directors of Conzzeta AG would like to thank Rolf G. Schmid for his many years of service and successful contribution to the development of Mammut Sports Group, helping to turn it from a niche market player to a world leader in the mountain sports sector. The search for a suitable successor has already begun; the result will be announced at a later date. Rolf G. Schmid will continue to carry out his function as CEO in collaboration with the management team until a successor is appointed.

Ernst Bärtschi, Chairman of the Board of Directors of Conzzeta AG: "Rolf G. Schmid has helped establish Mammut as a strong and successful brand. He has been behind spectacular marketing campaigns that have had a great impact in the industry and beyond. We are grateful that Rolf G. Schmid will stand by Mammut Sport Group during the transition and that he will continue to support the implementation of the agreed strategy in an advisory role. We wish him every success in his future career."

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### About Conzzeta

Conzzeta is developing a business portfolio in markets with potential for above average growth and sustainable value creation by securing leading positions in its target markets. The Conzzeta Group companies are the "best choice" for customers, offering innovative solutions in Sheet Metal Processing, Sporting Goods, Foam Materials, Graphic Coatings and Glass Processing; the Group has 3500 employees at more than 60 locations worldwide. Conzzeta is listed on the SIX Swiss Exchange (SIX:CON).